

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 13, 2025

MISSION PRODUCE, INC.

(Exact name of Registrant as specified in its charter)

Delaware

001-39561

95-3847744

(State or Other Jurisdiction of Incorporation or Organization)

(Commission file number)

(IRS Employer Identification No.)

2710 Camino Del Sol, Oxnard, CA

93030

(Address of Principal Executive Offices)

(Zip code)

Registrant's telephone number, including area code: (805) 981-3650

(Former name or former address, if changed since last report.)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Trading Symbol(s)

Name of each exchange on which registered

Common Stock, par value \$0.001 per share

AVO

NASDAQ Global Select Market

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01 Regulation FD Disclosure

On January 13, 2025, Mission Produce, Inc. (the "Company") posted an updated copy of its investor presentation to its website at www.missionproduce.com. The presentation will be used at the 2025 ICR Conference on January 13th, 2025, where certain officers of the company are scheduled to participate. A copy of the presentation is attached to this Current Report on Form 8K as Exhibit 99.1.

The information contained in this Item 7.01, including the related information set forth in the updated investor presentation attached hereto as Exhibit 99.1 and incorporated by reference herein, is being "furnished" and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934 ("Exchange Act") or otherwise. The information in this Item 7.01 shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended, or into any filing or other document pursuant to the Exchange Act, except as otherwise expressly stated in any such filing.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1	Investor Presentation

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MISSION PRODUCE, INC.

/s/ Stephen J. Barnard
Stephen J. Barnard
Chief Executive Officer

Date: January 13, 2025



Mission Produce®

Investor Presentation
January 2025

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Safe Harbor Statement



Notice to and Undertaking by Recipients

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Forward-Looking Statements

Statements in this presentation that are not historical in nature are forward-looking statements that, within the meaning of the federal securities laws, including the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, involve known and unknown risks and uncertainties. Words such as "may", "will", "expect", "intend", "plan", "believe", "seek", "could", "estimate", "judgment", "targeting", "should", "anticipate", "goal" and variations of these words and similar expressions, also intended to identify forward-looking statements. The forward-looking statements in this presentation address a variety of subjects, including statements about our short-term and long-term assumptions, goals and targets. Many of these assumptions relate to matters that are beyond our control and changing rapidly. Although we believe the expectations reflected in such forward-looking statements are based upon reasonable assumptions, we can give no assurances that our expectations will be attained. Readers are cautioned that actual results could differ materially from those implied by such forward-looking statements due to a variety of factors, including: reliance on primarily one main product; limitations regarding the supply of fruit, either through purchasing or growing; fluctuations in the market price of fruit; increasing competition; risks associated with doing business internationally, including Mexican and Peruvian economic, political and/or societal conditions; inflationary pressures; establishment of sales channels and geographic markets; loss of one or more of our largest customers; general economic conditions or downturns; supply chain failures or disruptions; disruption to the supply of reliable and cost-effective transportation; failure to recruit or retain employees, poor employee relations, and/or ineffective organizational structure; inherent farming risks, including climate change; seasonality in operating results; failures associated with information technology infrastructure, system security and cyber risks; new and changing privacy laws and our compliance with such laws; food safety events and recalls; failure to comply with laws and regulations; changes to trade policy and/or export/import laws and regulations; risks from business acquisitions, if any; lack of or failure of infrastructure; material litigation or governmental inquiries/actions; failure to maintain or protect our brand; changes in tax rates or international tax legislation; risks associated with global conflicts; inability to accurately forecast future performance; the viability of an active, liquid, and orderly market for our common stock; volatility in the trading price of our common stock; concentration of control in our executive officers, and directors over matters submitted to stockholders for approval; limited sources of capital appreciation; significant costs associated with being a public company and the allocation of significant management resources thereto; reliance on analyst reports; failure to maintain proper and effective internal control over financial reporting; restrictions on takeover attempts in our charter documents and under Delaware law; the selection of Delaware as the exclusive forum for substantially all disputes between us and our stockholders; risks related to restrictive covenants under our credit facility, which could affect our flexibility to fund ongoing operations, uses of capital and strategic initiatives, and, if we are unable to maintain compliance with such covenants, lead to significant challenges in meeting our liquidity requirements and acceleration of our debt; and other risks and factors discussed from time to time in our Annual and Quarterly Reports on Forms 10-K and 10-Q and in our other filings with the Securities and Exchange Commission. You can obtain copies of our SEC filings on the SEC's website at www.sec.gov. The forward-looking statements contained in this presentation are made as of the date hereof and the Corporation does not intend to, nor does it assume any obligation to, update or supplement any forward-looking statements after the date hereof to reflect actual results or future events or circumstances.

Industry Information

Market data and industry information used throughout this presentation are based on management's knowledge of the industry and the good faith estimates of management. We also relied, to the extent available, upon management's review of independent industry surveys and publications and other publicly available information prepared by a number of third-party sources. All of the market data and industry information used in this presentation involves a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. Although we believe that these sources are reliable, we cannot guarantee the accuracy or completeness of this information, and we have not independently verified the information. While we believe the estimated market position, market opportunity and market size information included in this presentation are generally reliable, such information, which is derived in part from management's estimates and beliefs, is inherently uncertain and imprecise. Projections, assumptions and estimates of our future performance and the future performance of the industry in which we operate are necessarily subject to a high degree of uncertainty and risk due to a variety of factors, including those described above. These and other factors could cause results to differ materially from those expressed in our estimates and beliefs and in the estimates prepared by independent parties.

Non-GAAP Financial Measure

This presentation contains the non-GAAP financial measure "Adjusted EBITDA." Management believes these measures provide useful information for analyzing the underlying business results. These measures are not in accordance with, nor are they a substitute for or superior to, the comparable financial measures by generally accepted accounting principles ("GAAP"). Reconciliation of the non-GAAP financial measure to the most comparable GAAP measure is included in the Appendix to this presentation where possible. The Company is unable to reconcile certain forecasted non-GAAP financial measures used herein, including adjusted EBITDA, without unreasonable efforts because a forecast of certain items, including taxes, interest, stock-based compensation and amortization, income (loss) from equity method investees, other income, and other special, non-recurring or one-time items is not practical. Adjusted EBITDA refers to net income (loss), before interest expense, income taxes, depreciation and amortization expense, stock-based compensation expense, other income (expense), and income (loss) from equity method investees, further adjusted by asset impairment and disposals, net of insurance recoveries, farming costs for nonproductive orchards (which represents land lease costs), recognition of deferred ERP costs, transaction costs, material legal settlements, amortization of inventory adjustments recognized from business combinations, and any special, non-recurring, or one-time items such as remeasurements or impairments, and any portion of these items attributable to the noncontrolling interest. Effective for the fourth quarter of 2024, the Company made a change in presentation of its reconciliation of adjusted EBITDA to its comparable GAAP financial measure to include a subtotal of the non-GAAP adjustments before the effect of the noncontrolling interest adjustment called "adjusted EBITDA before adjustment for noncontrolling interest." The presentation change has no impact to total adjusted EBITDA. The Company believes the addition of the subtotal within the reconciliation is useful because it better aligns with management's sequence of review of the information in the reconciliation.



A GLOBAL LEADER

in the worldwide avocado business

- Four decades of investing in people, technology, and infrastructure
- Global, year-round supply of avocados & mangos
- Supply chain & logistics management
- Strategically located sourcing & distribution
- Vertically integrated: grower – packer – shipper
- Economies of scale
- Large, addressable market

1983-2024 THE HISTORY OF MISSION



1983

Mission Produce founded in Oxnard, CA



1984

Mission de Mexico established in Uruapan, Michoacán



1993

Pioneered the "Ripe Revolution" with ripe and ready avocados

2011

Established vertical integration in Peru

2013

Entered the European market with sales and distribution in the Netherlands



2015

Launched one of North America's most advanced distribution centers in



2018

Mission purchases the remaining 50% interest in Peruvian joint venture, Grupo Arato

2017

Partnerships with Cartama in Colombia and Mr. Avocado in China



2020

IPO - Mission becomes a publicly traded company. NASDAQ: AVO



2021

Mission enters the mango category

2023

Mission Produce enters the UK market with a state-of-the-art ripening center and Mission Control innovative ripening technology

2023

Mission Produce celebrates its 40th anniversary

Mission Produce's Global Network

17 facilities of operation,¹ 21+ countries of origin,² 25 countries of distribution³



(1) As of October 31, 2024. Includes 8 ripening & distribution centers in North America, 2 packinghouses in Mexico, 1 packinghouse in Peru, 4 ripening, packing, & distribution centers in China, 1 ripening, packing & distribution center in the UK, 1 ripening, packing, & distribution center in the Netherlands. (2) As of December 2024. (3) As of FY 2024.

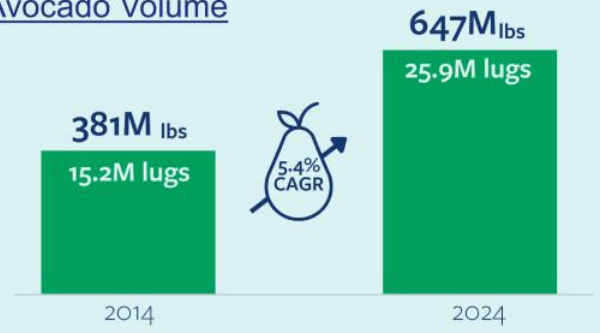


A Long Track Record of Growth

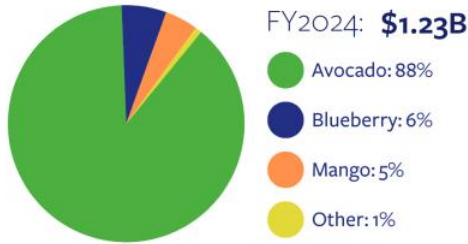
Financial Summary

\$1.23 billion	FY2024 Revenue
647 mm lbs.	FY2024 Avocado Volume
9.7%	'14-'24 Revenue CAGR
5.4%	'14-'24 Avocado Volume CAGR
\$36.7 million	FY2024 Net income
\$107.8 million	FY2024 Adj. EBITDA ⁽¹⁾

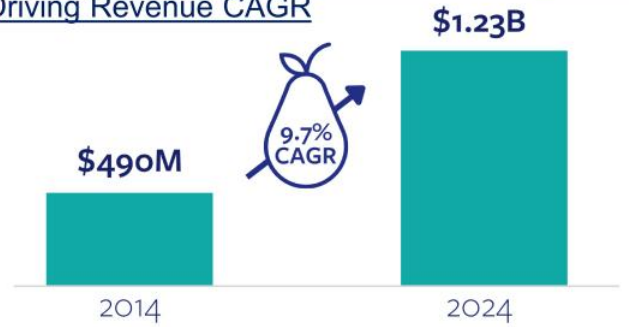
Avocado Volume



Revenue by Type



Avocado Volume Growth and Product Expansion Driving Revenue CAGR



Note: Fiscal year ended October 31. 1 lug = 25lbs, or 1 box. (1)Non-GAAP reconciliation located in the appendix.

Focused Growth Strategy



Capitalize on strong growth trends in our **core U.S. market** by **leveraging our nationwide distribution network**



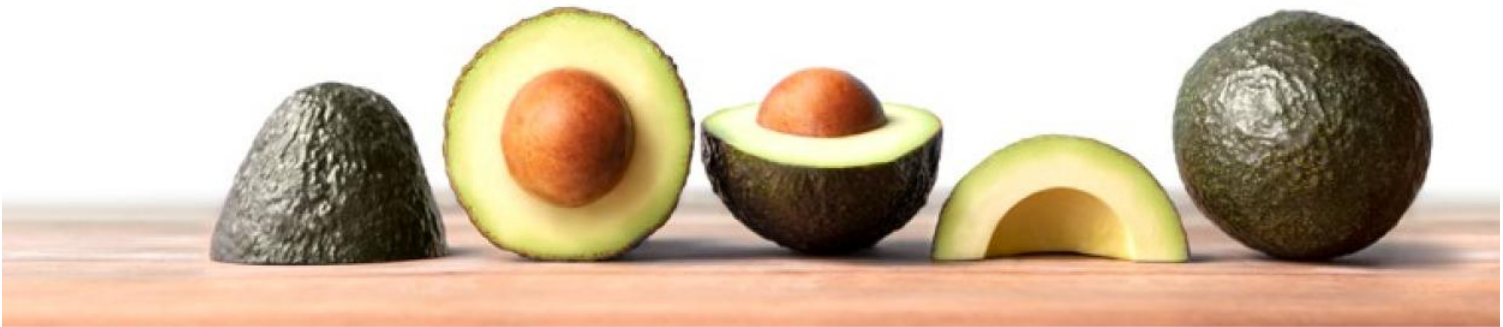
Leverage our **global supply chain and distribution capabilities** to continue developing **international markets**



Diversify sourcing to enhance our global market-leading position and **year-round supply position**



Continue to **vertically integrate** our supply chain





We Operate In a Large and Growing Market with Supportive Tailwinds

Supporting Tailwinds Driving Market Growth

1. Consumer Interest in Healthy Eating:

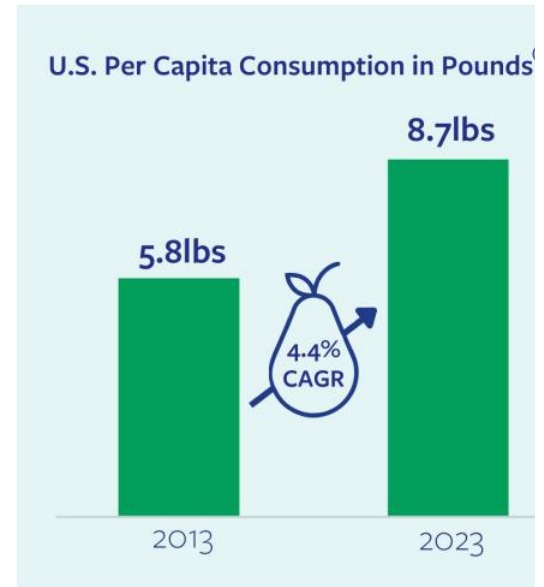
- With more than 20 vitamins and minerals, avocados are associated with heart health, weight health, and skin health. ⁽¹⁾
- 62% of consumers consider healthfulness to be a key driver in the decision to purchase food and beverages. ⁽²⁾

2. Growing Hispanic Population:⁽³⁾

- 91% of Hispanic households purchase avocados, and the average annual avocado spend per Hispanic household is 73% higher than for non-Hispanic households ⁽⁴⁾

3. Millennial & Gen-Z Consumption:

- 71% of millennial households purchase avocados. ⁽⁴⁾
- About 25% of Generation Z are Hispanic, compared to 17% of millennials and 12% of Generation X.⁽⁵⁾



(1) Hass Avocado Board, Avocado Nutrition Facts Chart. (2) International Food Information Council, 2023 Food & Health Survey, 23 May 2023. (3) U.S. Bureau of Labor Statistics, October 2023. (4) Numerator Insights, 12 months ending May 31, 2023. (5) Research Center analysis of 1987, 2003, and 2019 Current Population Survey Annual Social and Economic Supplements and 1970 decennial census (IPUMS). (6) U.S.D.A. Per Capita Consumption Data. (7) Hass Avocado Board.



State-of-the-Art Infrastructure Covering North America Markets



Packhouse Advantages

- ▶ High-definition grading cameras
- ▶ State-of-the-art washing, sorting, packing, and bagging line
- ▶ Industry-leading post-harvest practices (cold chain)
- ▶ Ocean container plug-ins

Forward Distribution and Ripening Center Advantages

- ▶ Ability to ripen to customer specification
- ▶ Ability to store and deliver volume opportunistically as customer demand evolves
- ▶ Proximity to clients





Mission is Positioned as a Preferred Supplier by Offering Custom Pro & Value-Added Services

We provide customers with leading operations and industry insights geared toward driving sales

- Ripening to customer specifications
- Logistics management (especially trucking)
- Hands-on training to facilitate proper fruit handling & educational resources
- Merchandising and promotional support
- Around-the-clock customer support and availability
- Consumer-friendly bagging and custom packaging
- Category management
 - AvolIntel™ Insights on market trends and consumer behavior
 - Quarterly category analysis & reviews





Capitalizing on the operational & logistical synergies of avocados & mangos to drive the mango category globally

We leverage our vertical integration in Peru and international growing partnerships to access the top mango varieties around the world.

- Year-round supply
- Top mango varieties: Kent, Keitt, Tommy Atkins, Palmer, Honey, Haden
- Advanced ripening capabilities & custom ripe programs
- Around-the-clock service
- Educational tools and resources



Channel Segmentation Strategy Based on Growth and Profitability

We are the preferred partner across Retail, Food Service, Wholesale, and International Channel

Customer Channel Segmentation by Volume ⁽¹⁾

(as of FY 2024)



- Retail: 65.9%
- Foodservice: 14.8%
- Wholesale: 7.4%
- International: 11.9%

▶ Competitive positioning in sales, sourcing, and operations to serve customers year-round, growing demand across the globe

▶ Alignment with margin-accretive customers that hold strong market positions in their respective channel

- ▶ Strategic locations in key markets
- ▶ Scalability
- ▶ Surety of supply
- ▶ Consistent quality

▶ Leading our customer & partner relationships with excellence

- ▶ Innovative solutions
- ▶ World-class service
- ▶ Market intelligence
- ▶ Superior products
- ▶ Dedication to our core values: FIRST (Fun, Innovative, Reliable, Successful, Trustworthy)

1) Retail, Foodservice, & Wholesale accounts for volume shipped to the U.S. and Canada. International does not include volume shipped to the U.S. and Canada.

Global Avocado Consumption is Poised to Grow

Mission is driving year-round availability in international markets to meet growing demand

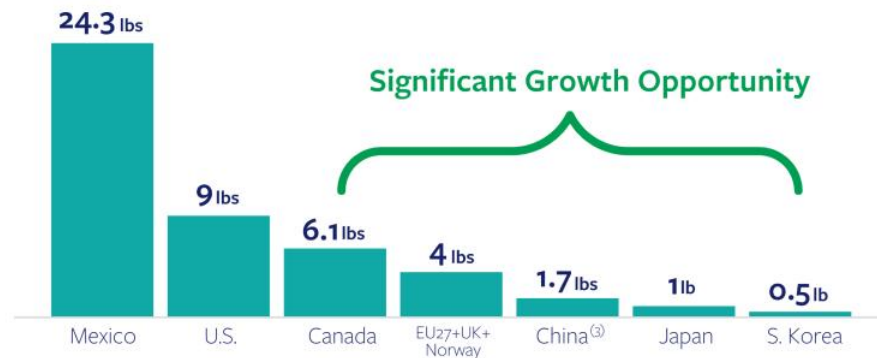
International Growth Opportunity:

- ▶ Increasing global availability
- ▶ Increasing household penetration
- ▶ Innovation & expansion of logistics & production

Competitive International Positioning:

- ▶ Meeting gaps in supply with increasing exports
- ▶ Increasing international distribution in key markets
- ▶ Expanding international customer base in EU & Asia

2023-24 Global Per Capita Consumption (1,2)

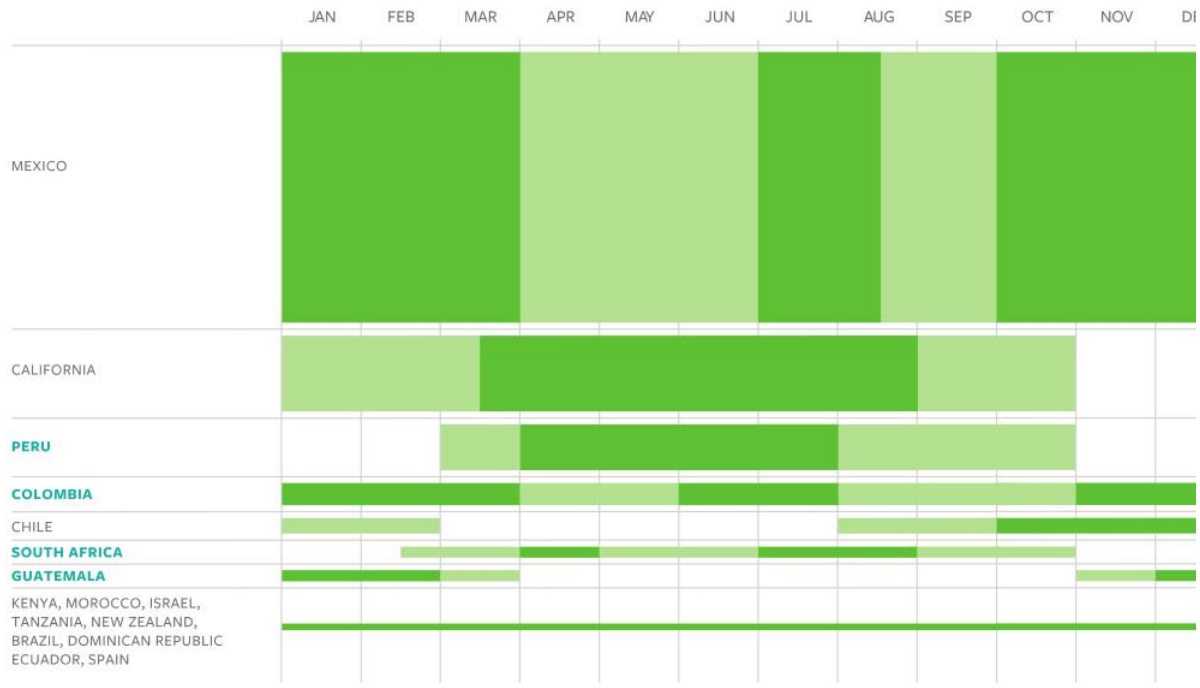


(1) FuiTrop Magazine. September-October 2024. (2) Avocado Annual Report. USDA Foreign Agricultural Service. April 2024. (3) Calculated on 100 million inhabitants (households whose income exceeds \$10,000)



Multiple-Source Strategy Drives Year-Round Availability to Meet Global Demand

Avocado Availability



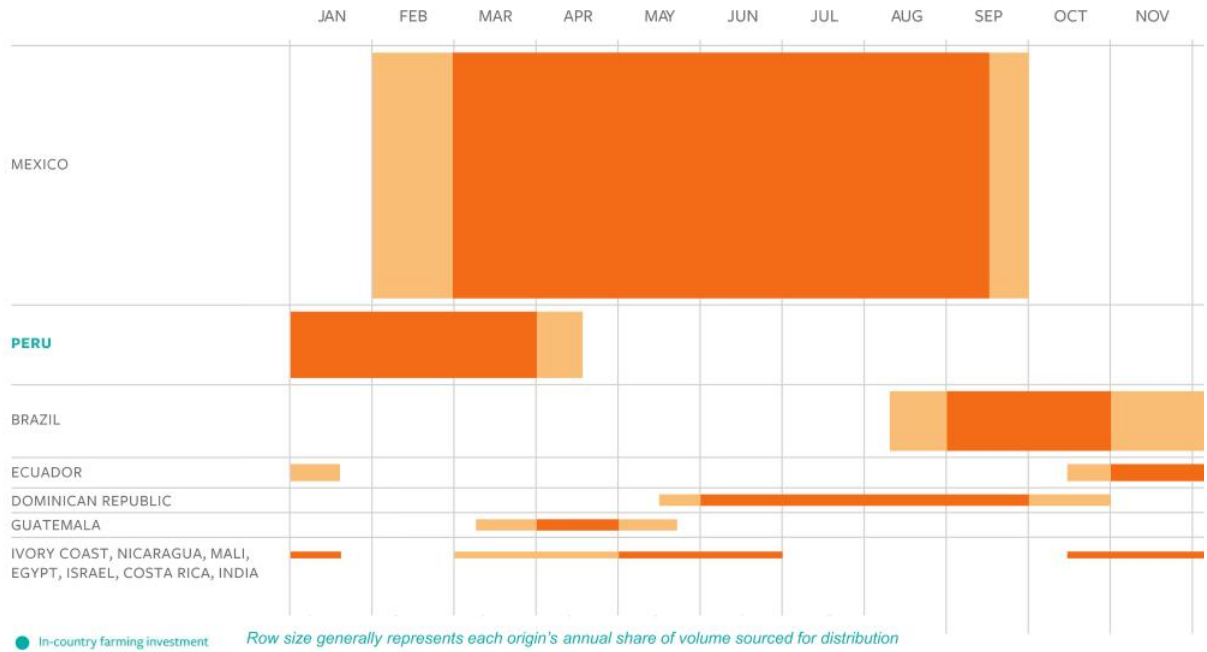
● In-country farming investment

Row size generally represents each origin's annual share of volume sourced for distribution



Multiple-Source Strategy Drives Year-Round Availability to Meet Global Demand

Mango Availability





International Farming and Vertical Integration: Peru

We own 100% of our avocado and mango farming operations and packhouse, as well as a controlling interest in our blueberry farming operation.

Vertical integration strengthens our competitive position:

- It enables us to leverage our resources to grow, pack, and ship complementary commodities, such as mangos and blueberries
- With commodities year-round, we can employ our workforce year-round, promoting talent retention
- We benefit from enhanced quality control
- We can offer strong supply reliability to our customers
- By owning our fruit, we can decrease our reliance on other origins to fulfill demand

PERU BY COMMODITY SEASONALITY





VERTICAL INTEGRATION



COLOMBIA

2,000 planted acres¹



GUATEMALA

1,800 planted acres¹



Colombia

- Partnered with one of the largest avocado producers in Colombia, to grow, pack, and ship
- Global distribution, focused on the European market

Guatemala

- Farming operations established & growing
- Packhouse under construction
- Primarily European distribution, with additional markets on the horizon
- Opposite seasonality to Peru, filling in supply gaps
- Authorization to enter the U.S. granted by the US in November 2024



SOUTH AFRICA²

700 planted acres³



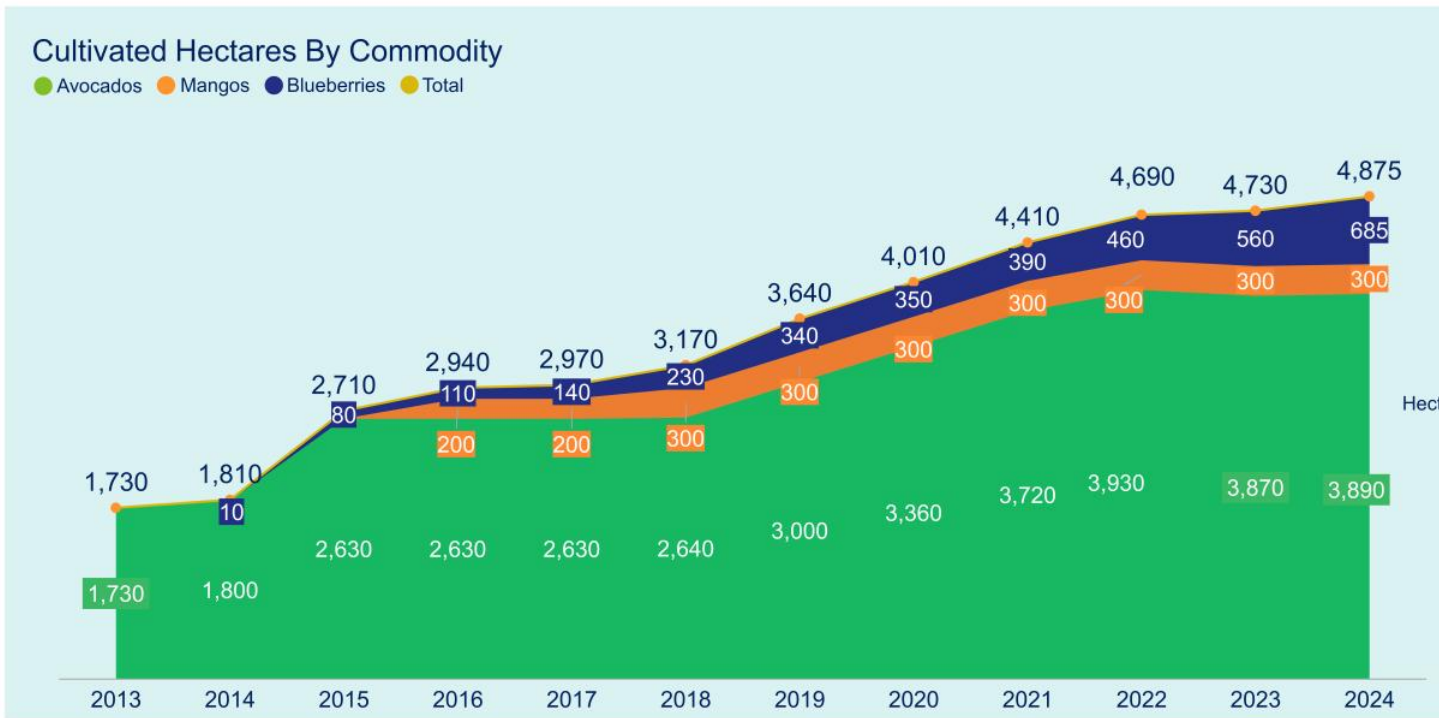
South Africa

- Mission owns a 5% interest in a JV to develop avocado orchards
- Partnered with one of South Africa's largest farming companies to grow, pack, and ship
- Extends supply availability to the EU by approximately 2 months before the Peruvian season

1. As of October 31, 2024.
2. Not authorized for U.S. entrance.
3. As of November 22, 2023.



Owned Operations: Cultivated Farms Annual Growth in Per



Note: Hectare count is approximate and has been rounded to the nearest tenth.

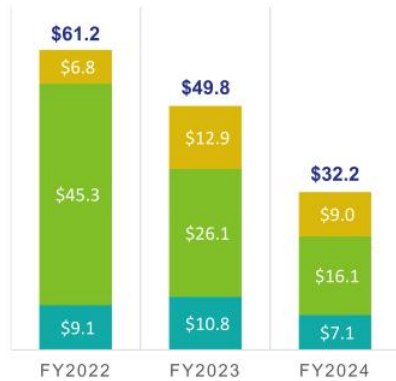


Recent Capital Investments

We have invested heavily in our business historically, which we believe will put us in a position to generate strong, free-cash flows in the coming years

Capital Expenditures (\$mm)

- Blueberries⁽¹⁾
- International Farming
- Marketing & Distribution



- ▶ Invested >\$500mm across capital expenditures and equity investments during the past 10 years: ⁽²⁾
 - ▶ Mega facility in Laredo, TX supporting MX distribution throughout North America
 - ▶ UK distribution facility supporting expansion to retail/food service customer base in UK market
 - ▶ Avocado orchard development in Peru and Guatemala
- ▶ Modest leverage ratio despite capital-intensive model
- ▶ Slowing investments in distribution & farming
 - ▶ Distribution – focus on capacity utilization
 - ▶ Farming – finish existing projects outside of Peru to fill in supply calendar

(1) The Blueberries segment was consolidated prospectively on May 1, 2022. (2) Includes 2018 buyout of remaining 50% interest in Peru farm



Long-term Financial Outlook

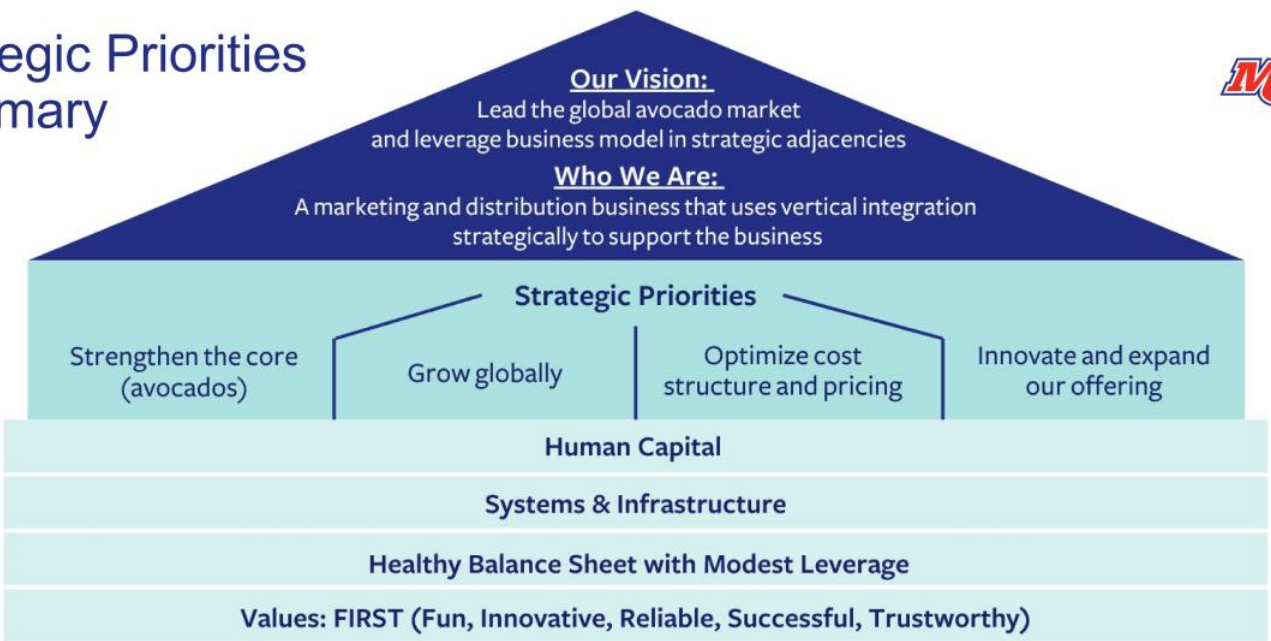
- ▶ Bullish outlook on avocado and mango consumption driving global revenue growth, with volume and market share growth translating to improved leverage of distribution and farming investments
- ▶ Year-over-year variability to be expected in our industry – growth unlikely to come in steady, stable increments



Estimated Total
Revenue Growth:
Mid-Single Digits

Estimated Adjusted
EBITDA Growth:
High-Single Digits

Strategic Priorities Summary





Appendix: Reconciliation of Non-GAAP Measure

(In millions)	Years Ended October 31,	
	2024	2023
Net income (loss)	\$ 41.8	\$ (3.1)
Interest expense	12.6	11.6
Provision for income taxes	18.6	2.2
Depreciation and amortization	37.7	32.8
Equity method income	(3.7)	(4.0)
Stock-based compensation	7.1	4.5
Severance	1.3	1.3
Legal settlement	0.2	—
Asset impairment and disposals, net of insurance recoveries	3.9	1.3
Farming costs for nonproductive orchards	1.7	1.8
ERP costs	2.2	2.2
Transaction costs	—	0.3
Amortization of inventory adjustment recognized from business combination	—	0.7
Other (income) expense, net	(3.6)	0.2
Adjusted EBITDA before adjustment for noncontrolling interest	\$ 119.8	\$ 51.8
Noncontrolling interest	(12.0)	(3.4)
Total adjusted EBITDA	\$ 107.8	\$ 48.4

